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1. Create A Sense Of Urgency About The Need For Change Successful Engagement Of Management To Support The Change Being Essential, He Recommends Promoting A Sense Of Urgency For Change To Occur Through The Use Of Strategic Planning Tools And Testing The Results With Authoritative Sources And Stakeholders. 2. Form A Guiding Coalition 1th, 2024

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Step 1: Establish A Sense Of Urgency The First Step In The Process Of Successful Transformational Change Is About Helping People Across The Organisation Understand The Need For Change. Without Widespread Support Right At The Beginning Of The Change Process, It Is Likely To Fail. A Common 2th, 2024

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